SEC I	Form 4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL						
OMB Number:	3235-0287					
Estimated average burde	en					
hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	Filed pursua	F CHANGES nt to Section 16(a) ction 30(h) of the Ir	of the S	ecurit	es Exchange	Act of 19	_	Est	B Number: imated average burd irs per response:	3235-0287 en 0.5
1. Name and Address of Reporting Person [*] Colisto Nicholas		er Name and Ticke T <u>y Dennison (</u>					all applicable)	ing Person(s) to Is 10% C	Owner	
(Last) (First) (Middle) 8080 NORTON PARKWAY	3. Date 03/01	e of Earliest Transac /2024	ction (M	onth/E)ay/Year)	X	X Officer (give title Other (specify below) below) SVP & CIO			
(Street) MENTOR OH 44060	4. If Ar	nendment, Date of	Original	Filed	(Month/Day/Y	6. Indi Line) X	lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to the affirmative defense conditions of Rule 10b5-1(c). See Instruction							to a contract, tion 10.	instruction or writter	n plan that is intender	d to satisfy
Table I - No	on-Derivative S	Securities Acq	uired,	, Dis	posed of,	or Ben	eficially	Owned		
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(IIISU: 4)
Common Stock	03/01/2024		М		810	Α	\$216.45	8,788	D	
Common Stock	03/01/2024		F		216	D	\$216.45	8,572	D	
Common Stock	03/01/2024		М		337	Α	\$216.45	8,909	D	
Common Stock	03/01/2024		F		83	D	\$216.45	8,826	D	
Common Stock	03/01/2024		М		366	A	\$216.45	9,192	D	
Common Stock	03/01/2024		F		90	D	\$216.45	9,102	D	
Common Stock	03/01/2024		М		342	Α	\$216.45	9,444	D	
Common Stock	03/01/2024		F		84	D	\$216.45	9,360	D	
Common Stock	03/01/2024		М		1,911	Α	\$216.45	11,271	D	
Common Stock	03/01/2024		F		466	D	\$216.45	10,805	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puts, cans, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Num Deriva Securi Acquir or Disp of (D) 3, 4 an	tive ties red (A) posed (Instr.	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Securities Underlying Derivative S (Instr. 3 and		f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
2024 MSU Award	\$0	03/01/2024		Α		1,055		03/01/2025 ⁽¹⁾	03/01/2028	Common Stock	1,055	\$ <mark>0</mark>	1,055	D	
2024 PU Award	\$0	03/01/2024		Α		1,204		03/01/2027 ⁽²⁾	03/01/2027	Common Stock	1,204	\$ <mark>0</mark>	1,204	D	
2020 MSU Award	\$ 0	03/01/2024		М			810	02/27/2021 ⁽³⁾	03/01/2024	Common Stock	810	\$ <mark>0</mark>	0	D	
2021 MSU Award	\$0	03/01/2024		М			337	03/01/2022 ⁽⁴⁾	03/01/2025	Common Stock	337	\$ <mark>0</mark>	241	D	
2022 MSU Award	\$0	03/01/2024		М			366	03/01/2023 ⁽⁵⁾	03/01/2026	Common Stock	366	\$ <u>0</u>	752	D	
2023 MSU Award	\$0	03/01/2024		М			342	03/01/2024 ⁽⁶⁾	03/01/2027	Common Stock	342	\$0	1,031	D	
2021 PU Award	\$0	03/01/2024		М			1,911	03/01/2024 ⁽⁷⁾	03/01/2024	Common Stock	1,911	\$ <mark>0</mark>	0	D	

Explanation of Responses:

1. Market-leveraged stock units (MSUs) vest 25% over one-, two-, three- and four-year performance periods, with the number of shares paid on each vesting date based on our absolute total stockholder return. Each MSU represents a contingent right to receive one share of common stock, plus dividend equivalents accrued during the vesting period.

2. Performance units (PUs) vest, at the end of fiscal year 2026, provided certain performance objectives are met as determined by the Compensation Committee in February 2027. Each PU represents a contingent right to receive one share of common stock.

3. Shares reflect the vesting of the fourth tranche of MSUs granted in February 2020 at 180% of target based on our absolute total stockholder return in excess of 10% during the 2020-2023 performance period,

plus dividend equivalents accrued during the period.

4. Shares reflect the vesting of the third tranche of MSUs granted in March 2021 at 134% of target based on our absolute total stockholder return in excess of 10% during the 2021-2023 performance period, plus dividend equivalents accrued during the period.

5. Shares reflect the vesting of the second tranche of MSUs granted in March 2022 at 94% of target based on our absolute total stockholder return during the 2022-2023 performance period, plus dividend equivalents accrued during the period.

6. Shares reflect the vesting of the first tranche of MSUs granted in March 2023 at 98% of target based on our absolute total stockholder return during the 2023 performance period, plus dividend equivalents accrued during the period.

7. Shares reflect the vesting of PUs granted in March 2021 at 183% of target, based 50% on our cumulative economic value added and 50% on our relative total stockholder return.

/s/ Vikas Arora attorney-in-fact for Nicholas Colisto	03/05/2024
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.